



Cona is a Calgary, Alberta-based Canadian crude oil production and development company focused on maximizing oil recovery from its low decline, high free cash flow oil resource base. Cona's operations, infrastructure and concentrated land position are focused in southwest Saskatchewan.

Cona is presently seeking an experienced full time **Field Superintendent** for our Cactus Lake operating asset. Reporting to the **Senior Operations Manager**, the successful candidate will work in a fast paced, detail oriented environment and be responsible for:

- Clearly communicating strategic direction to operations asset team,
- Defining and communicating role responsibilities to all direct reports,
- Identifying cost reduction opportunities through procedure change and the use of new technology,
- Preparing monthly out-looks to forecast production and operating costs compared to budget,
- Preparing and submitting weekly production reporting including an update on variances to budget and activities affecting production,
- Establishing and supporting challenging but attainable goals for each direct report that are in line with the asset team goals and targets,
- Closely monitoring and stewarding key performance indicators,
- Working with Asset Team Lead and Engineers to ensure annual operating/capital targets are prepared and implemented to maximize producing rates and minimize downtime / operating costs,
- Establishing and maintaining effective relationships with vendors, regulatory agencies, industry representatives, local governments, landowners and community members,
- Ensuring all employees, contractors and visitors on site receive HSE orientation and act in compliance with standards and regulations.

In addition to a minimum of 10 years' leadership experience in a similar role, the ideal candidate will have:

- Excellent communication skills - verbal and written
- Proven ability to manage both people and production to achieve results
- Heavy oil and/or EOR experience
- Above average MS Office skills
- Solid understanding of budgets and operating expense management

Cona offers a competitive compensation package and a unique opportunity to participate in the growth of a dynamic oil and gas company.

To apply for this position, please forward your resume via e-mail to hr@conaresources.com by **July 20, 2018**. All correspondence will be held confidential. We thank all applicants for their interest in Cona. Only applicants that meet our requirements will be contacted.